

HIV Testing in the South African Department of Defence



Enhancing Quality of Care Meeting
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Scope

- Introduction and Background
- HIV Management in the DOD
- HIV Testing in the DOD
 - HIV Testing and Counselling in the Continuum of Care
 - Capacity Building for Counselling and Testing
 - Communication for Behavior Change
- Challenges and Obstacles
- Victories and Successes



The Impact of Disease on Militaries

- Inability to sustain force design
- Inability to sustain external deployments
- Inability to sustain a technologically advanced force
- Increased expenses
 - Recruitment, training, retraining, multi-skilling, health care, employee benefits
- Loss in productivity
- Loss in continuity of command
- Compromised morale and security



Susceptibility of Uniformed Members

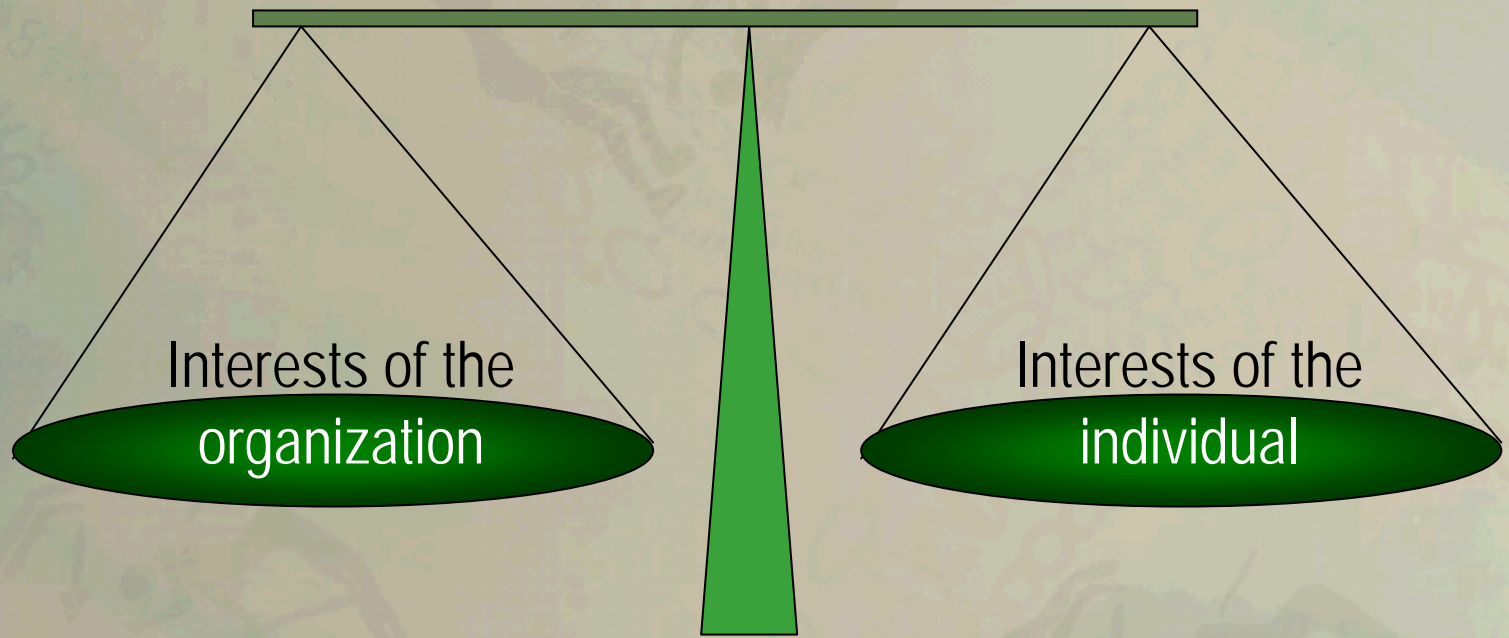
- Young
- Disrupted home environment
- Highly mobile
- Peer pressure
- Feelings of invulnerability
- Target for sex-workers
- Frequent contact with other High Risk Environments

"When the military man approaches, the world locks up its spoons and packs off its womankind."

George Bernard Shaw



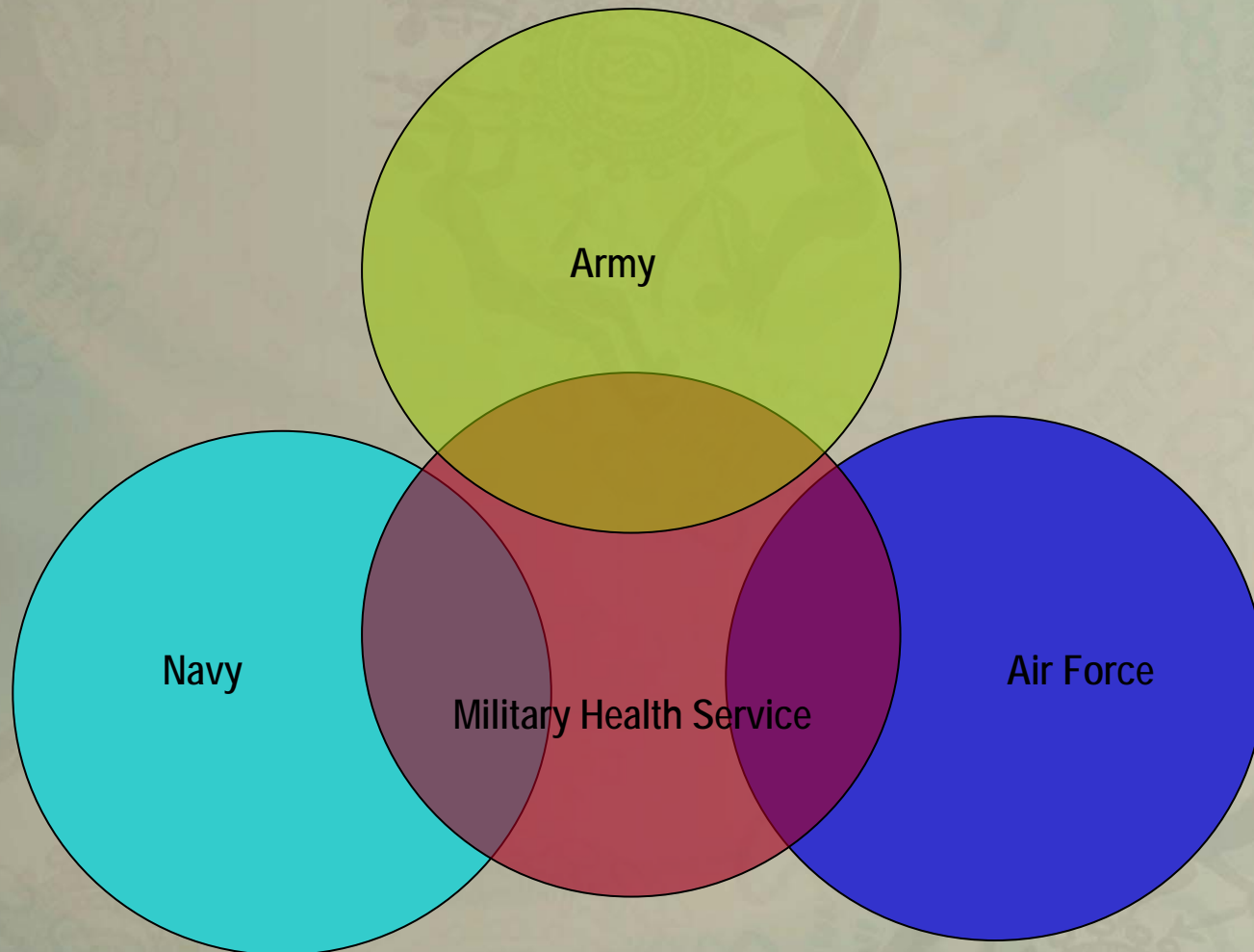
Policy



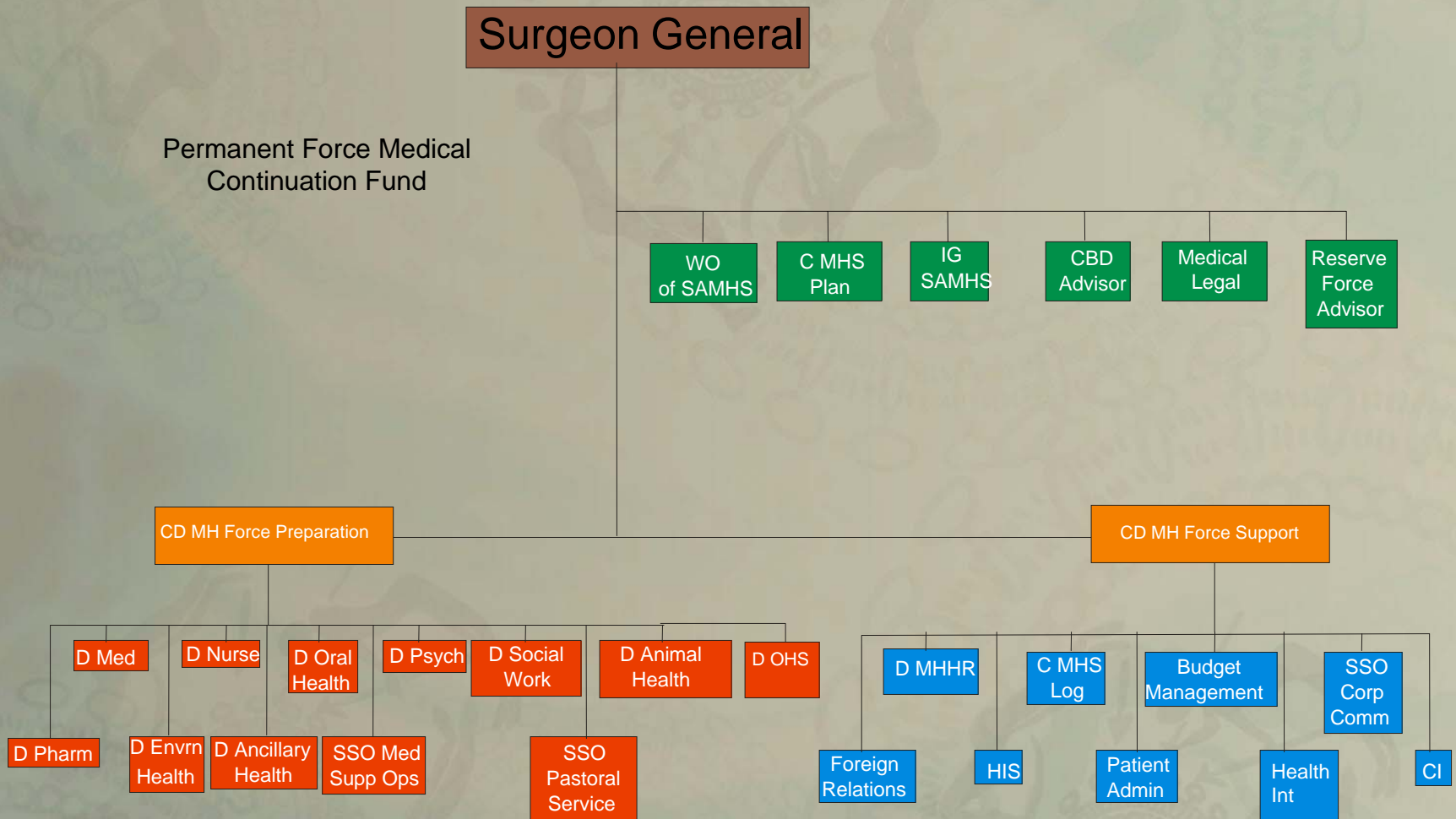
Based on SADC Code of Agreement on HIV/AIDS
and National Health Strategic Plan



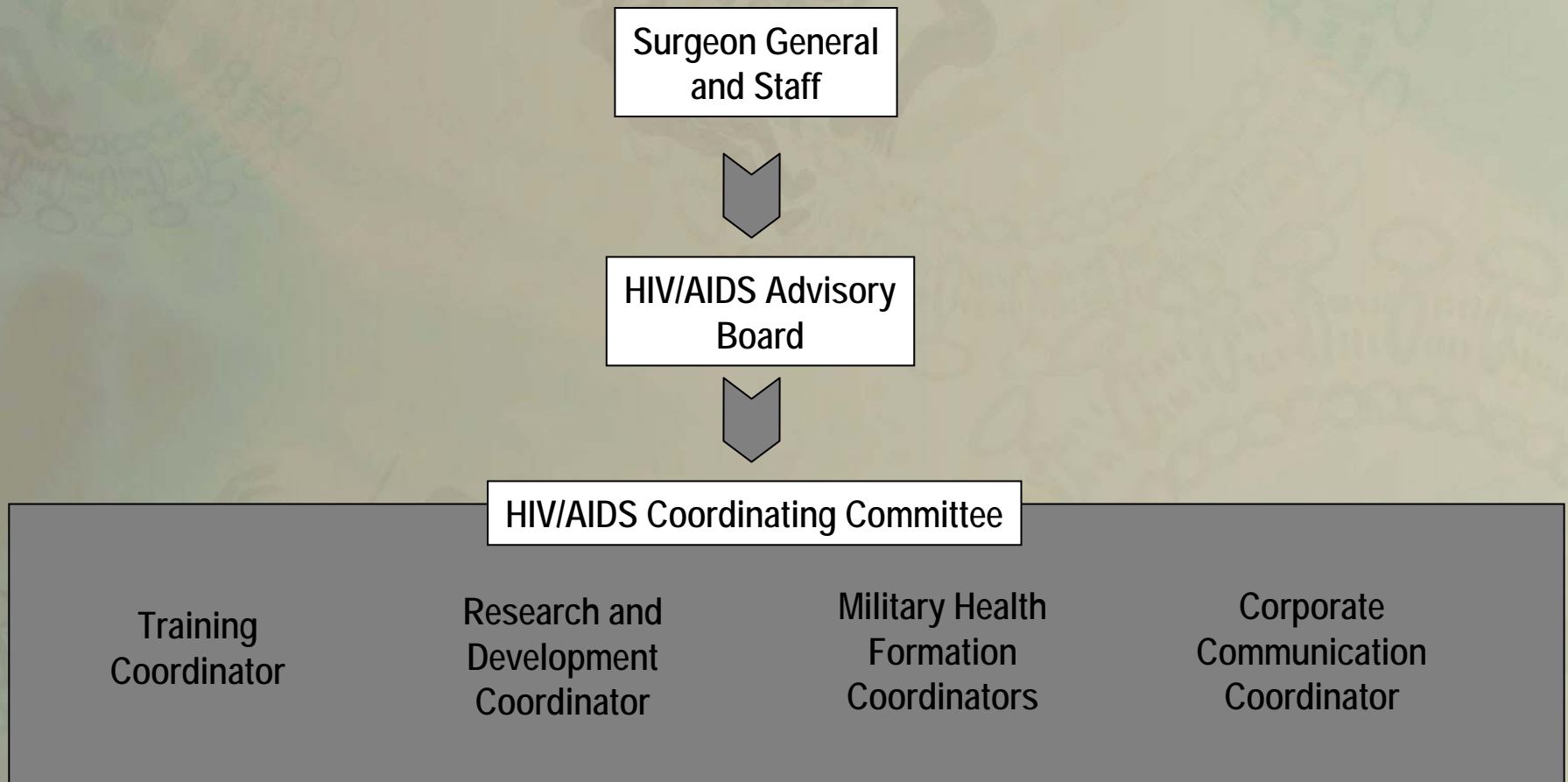
SA National Defence Force Structure



SA Military Health Service Structure



HIV and AIDS Programme Management Structure

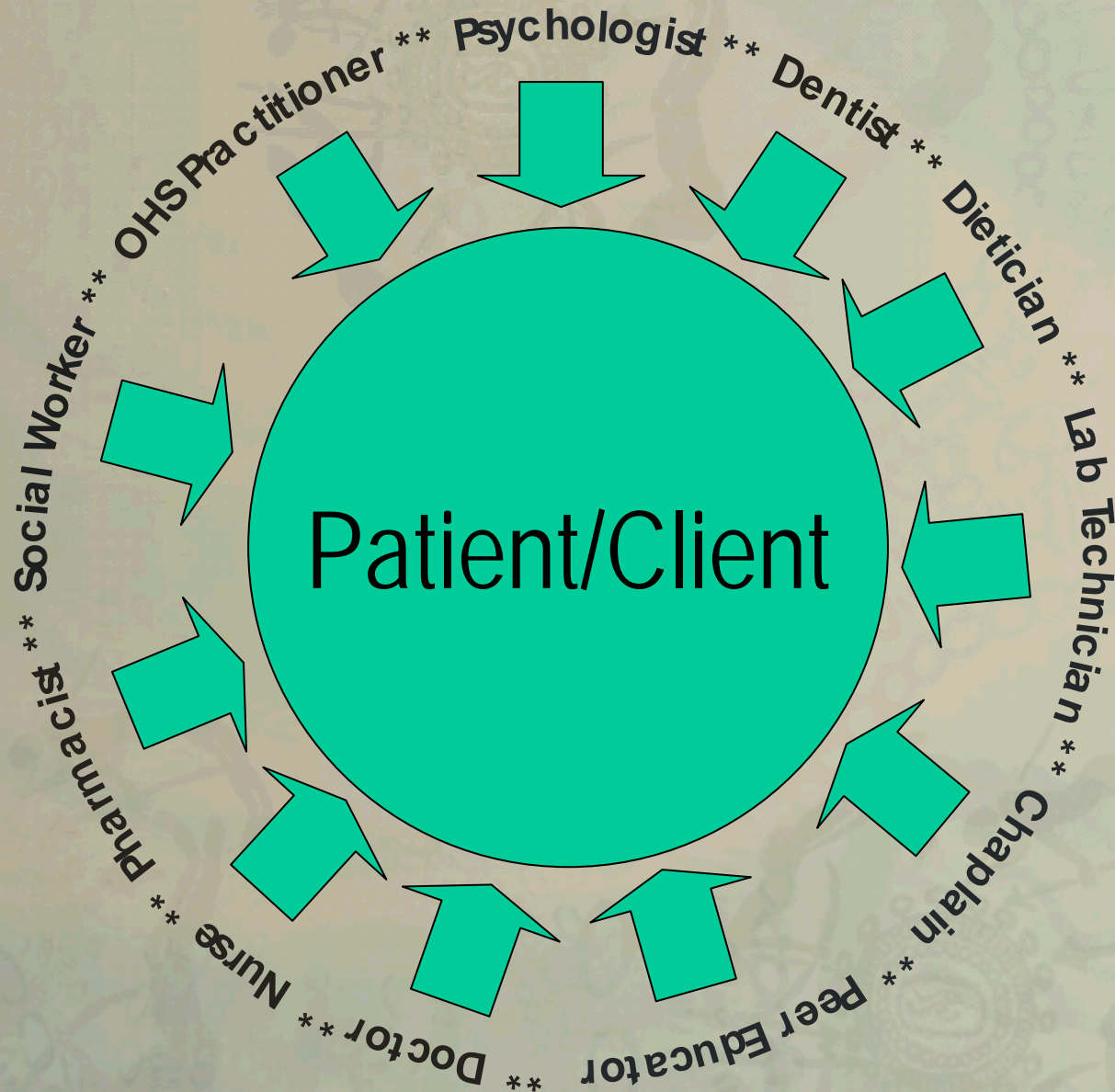


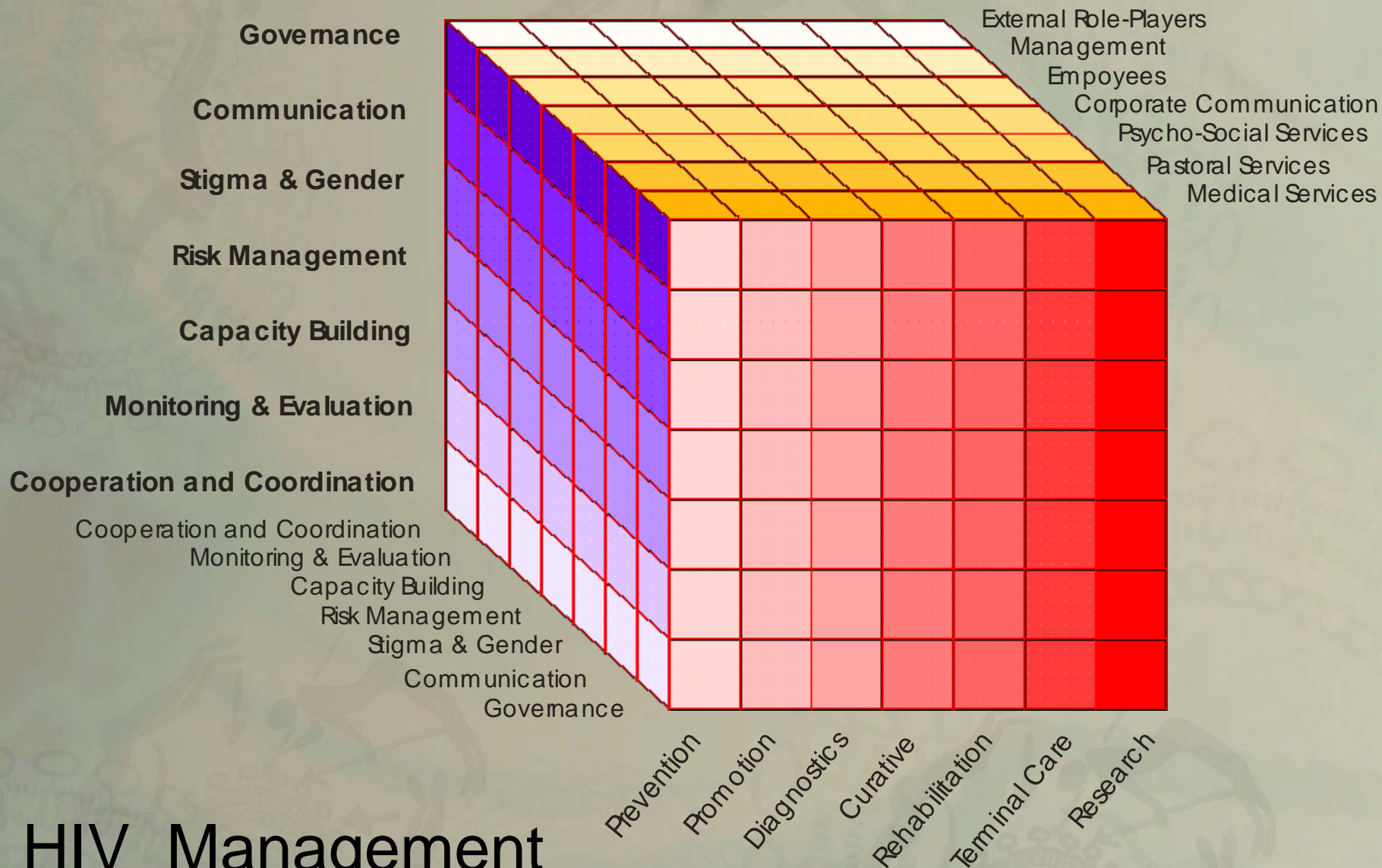
HIV Programme Management Strategy

- Vision: A Healthy and HIV and AIDS free military community
- Mission: To provide a comprehensive, multi-professional, multi-layered, military specific response to reduce the impact of HIV and AIDS on the operational capability of the DOD and all officials, dependants and approved clientele



Multi-disciplinary Approach to HIV Management





HIV Management Matrix

HIV Testing in the DOD

Organization Initiated

- Comprehensive Health Assessment
- Preventative HIV Testing
- HIV Testing for Clinical Indications
- HIV Testing in Research and M&E

Client Initiated

- VCT
- CT during deployments
- Testing in Private Sector
 - Insurance
 - “Worried Well”
 - Participation in Clinical Research



Organization Initiated HIV Testing

Comprehensive Health Assessment

- Pre-employment
- Pre-deployment
- Tour-of-Duty
- Routine Health Assessments

Clinical HIV Testing

- Opportunistic Infections
- STI's and TB
- Pre-ART
- Surgical Emergencies

Preventative HIV Testing

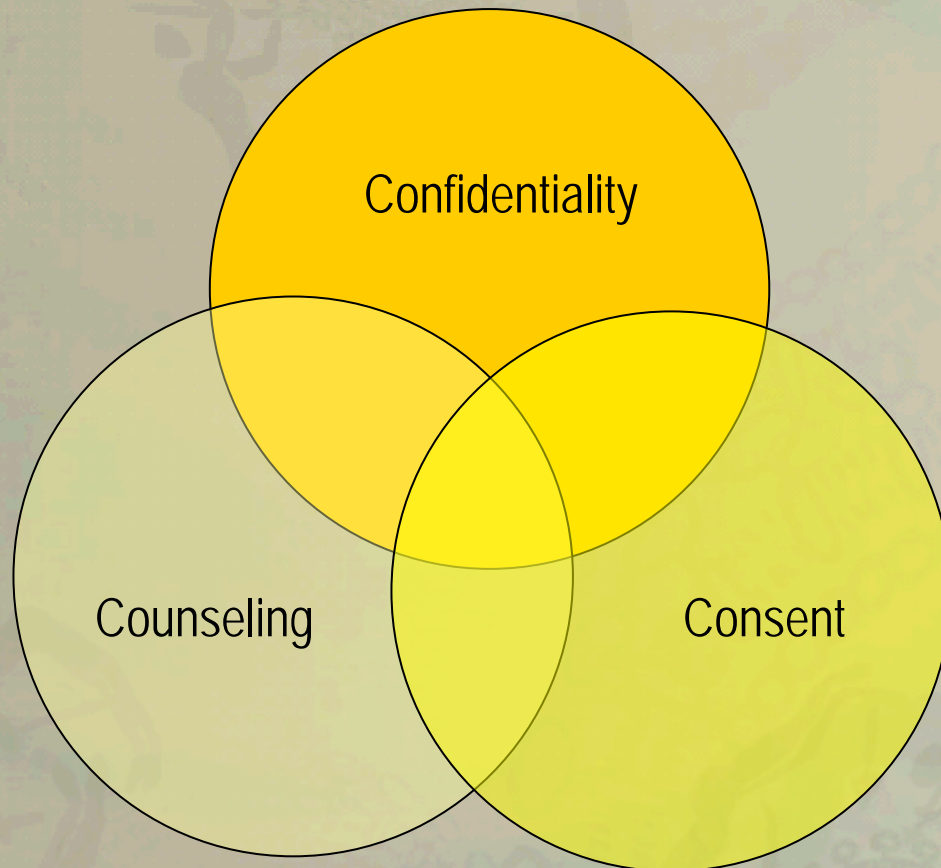
- PMTCT
- Occupational Exposure
- Rape and Sexual Assault
- Sport
- Couple CT

Research and M&E HIV Testing

- Phidisa
- Sero-prevalence Studies
- Other



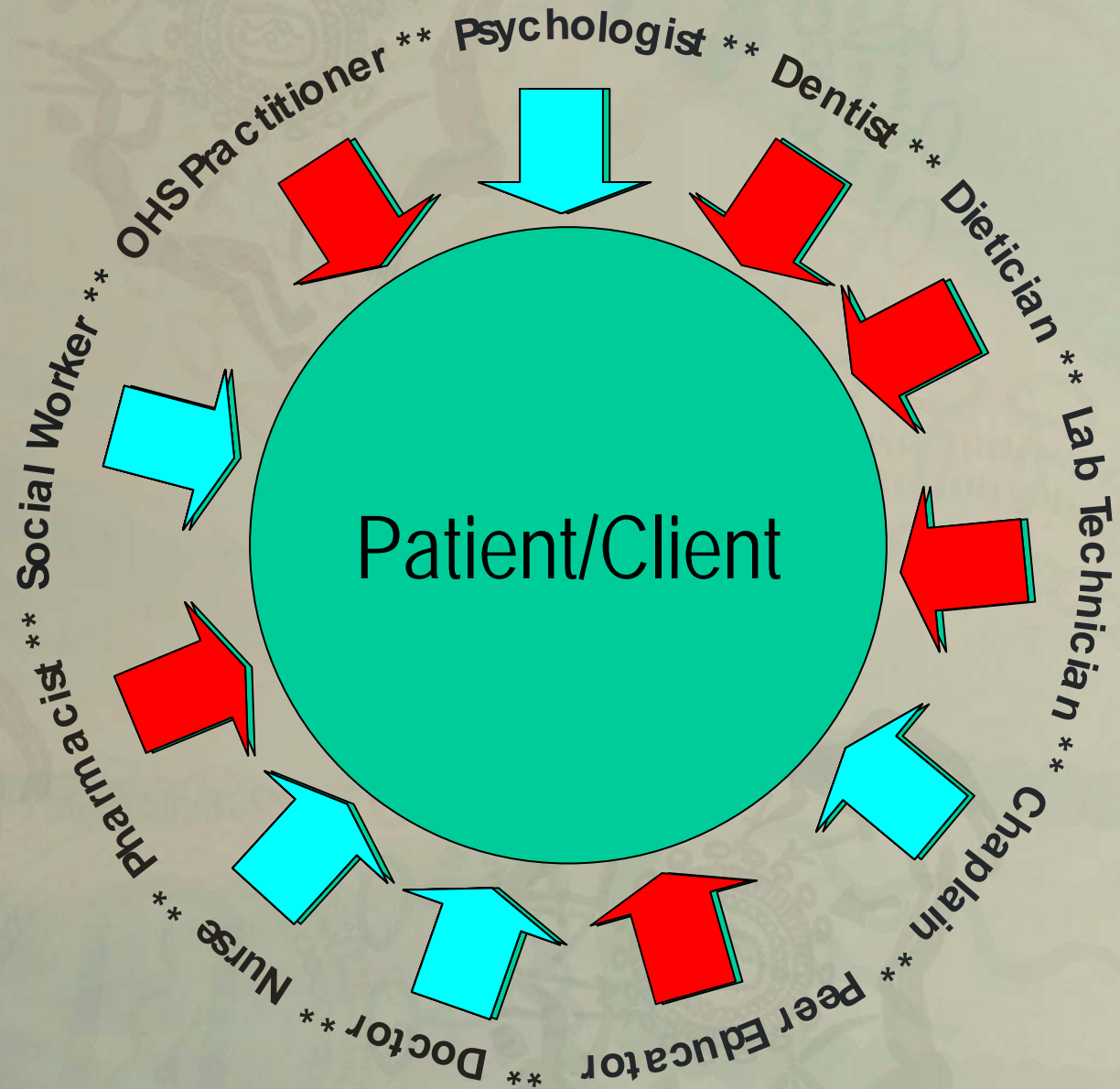
The 3C's of HIV Testing



Multi-disciplinary Approach to HIV Management

Counseling

- Prevention
- Pre-Test
- Post-Test
- ARV Treatment
- Supportive
- Adherence
- Palliative

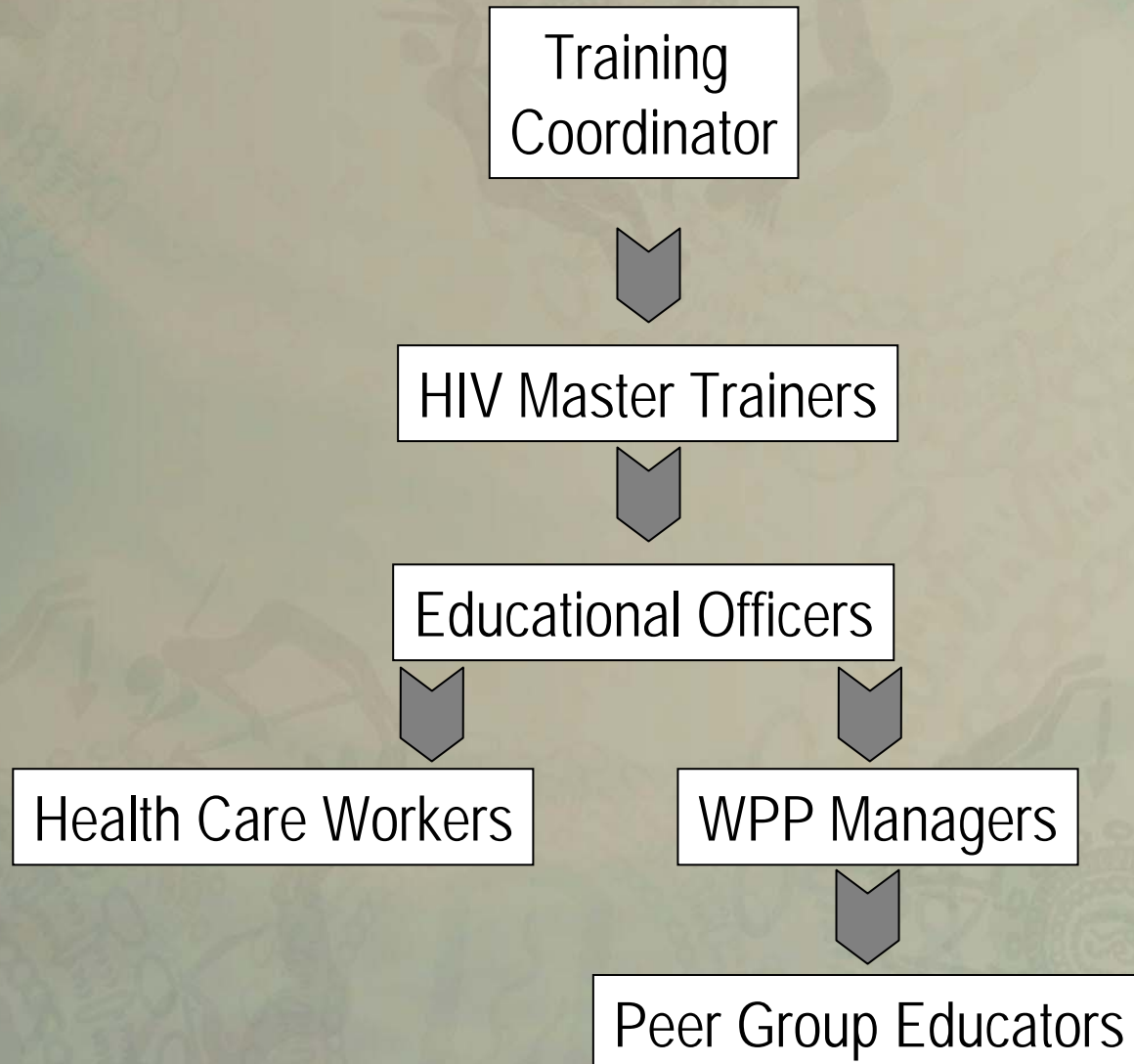


HIV and AIDS Training in the DOD

- Establish specialized HIV health management expertise throughout the organization by means of specially trained medical and psychosocial professionals
- Establish a core group of HCP's with training and facilitation skills
- Inform and sensitize all levels of management on HIV issues
- Develop the HIV health management skills of all professional health care personnel through training by their peers
- Ensure that all health care personnel are provided with the skills to handle basic pre-and post-test counseling
- Provide basic information on HIV and HIV prevention through peer education
- Develop HIV Workplace Programmes in each and every workplace in the DOD



HIV and AIDS Training Programme Structure



Successful Communications Frameworks

- Policy
- Socio-economic Status
- Culture
- Gender
- Spirituality

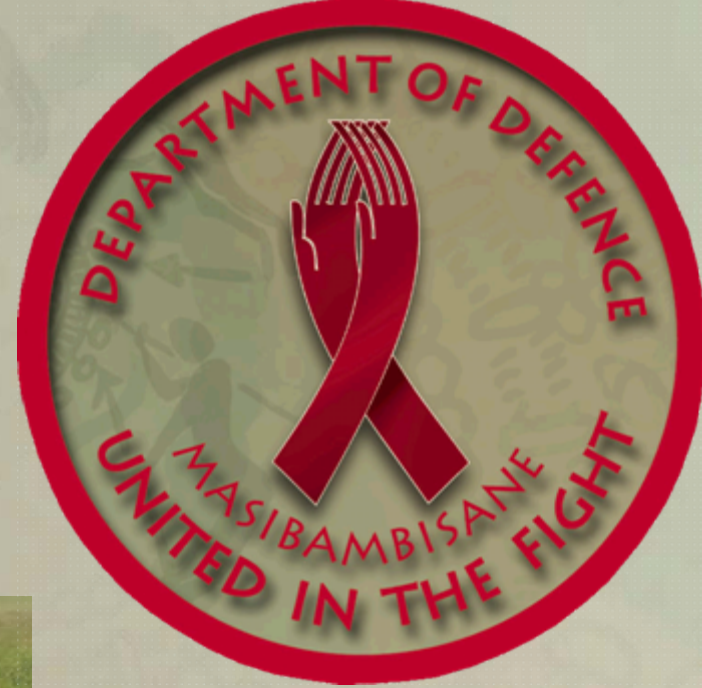
A successful
communication
campaign
is one
that gets
people talking



The Department of
Defence is fighting
for my future...



The Department of
Defence is fighting
for my future...



You should
be fighting
HIV too!

WANT TO KNOW THE TRUTH ABOUT HIV?

CARE

VISIT YOUR HEALTH CARE PROVIDER



DEPARTMENT
OF DEFENCE

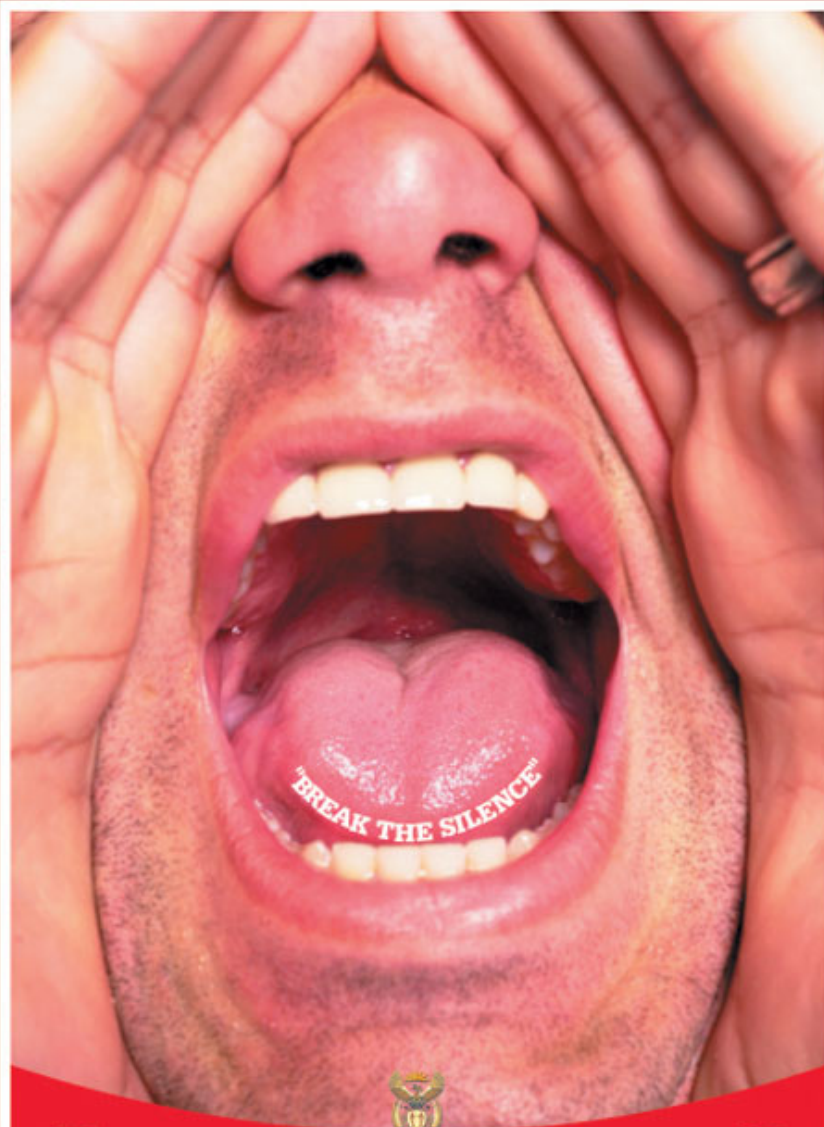
THE SOUTH AFRICAN MILITARY HEALTH SERVICE
IS COMMITTED TO YOUR CARE AND SUPPORT



POSITIVE OR NEGATIVE



TAKE CHARGE OF YOUR HEALTH



DEMOCRACY
JUSTICE

ONE OF THE WAYS IN WHICH THE HIV EPIDEMIC IS
FUELLED IS THROUGH SILENCE, SECRECY AND SHAME -
LET YOUR VOICE BE HEARD!



Challenges and Obstacles

- Professionals as counsellors
- Absence of lay counsellors
- Maintaining standards of counselling
- Universal HIV negative counselling
- Confidentiality
- Security



Victories and Successes

- Awareness of Masibambisane and the values it stands for – 76%
- Training of individuals on HIV and HIV Management – 44%
- 2004 KAP survey results show:
 - A significant increase in basic knowledge about HIV
 - A significant reduction in false beliefs about HIV and AIDS
 - A significant increase in positive attitudes about condoms and condom use
 - A significant decrease in overall risk behaviour
 - A significant increase in the willingness of people to work and live with people that are HIV positive
 - Employees that have had an HIV test – 81%
 - People that have had an HIV test in the past 12 months – 66%





Thank You

Future generations will judge us by the adequacy of our response